



***Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.***

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

## Labour Relations Specialist

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Reporting to the the Director, Human Resources and Organizational Development, the Labour Relations Specialist is responsible for the administration of the labour relations function.

This position provides consulting services, representation and advice on employment and labour relations matters, including:

- Interpretation and application of the collective agreement
- Policies and procedures
- Grievance handling and resolution
- Mediation and arbitration
- Conflict investigation and resolution
- Collective bargaining preparation

In addition, this position will actively participate in the Labour/Management committee and co-chairs the joint health and safety committee.

The ideal candidate will have minimum of 5 years experience working in a senior labour relations role, a bachelor's degree in a related field and a CHRL. Good knowledge and understanding of the labour relations act, human rights act, ESA, health and safety act and industry trends related to HR/labour relations is essential. This position requires strong problem solving skills, excellent conflict resolution, and interpersonal skills.

**Salary Range:** 70,916 – 90,407

If you are interested in this exciting opportunity, please submit your resume via email quoting "Labour Relations Specialist" in the subject line to: [resumes@peelcas.org](mailto:resumes@peelcas.org)

We thank all candidates for their interest however only those considered for an interview will be contacted.

*Peel Children's Aid is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.*

Please visit our website at [www.peelcas.org](http://www.peelcas.org)